

FINANCIAL COACHING

A key benefit for both employee and employer

WHY SHOULD YOU OFFER THIS?

1 Knowledge is power



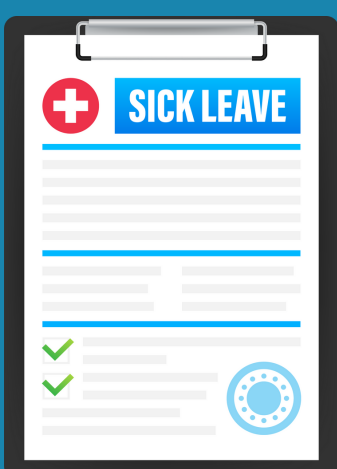
With many people being impacted negatively by financial stresses, offering access to financial education gives your employee's the knowledge to take control of their finances.

2 Improve Productivity



A positive side effect of reduced financial stress in employees is increased productivity. Reduced stress improves sleep quality and the ability of individuals to focus.

3 Reduce Illness



Financial stress will impact the mental and, sometimes, physical wellbeing of your employees and can lead to time off work.

HOW CAN FINANCIAL COACHING HELP?

1 Improve financial wellbeing



By reducing stresses caused by money-related concerns, employers can improve their workforce's overall wellbeing and in turn, their results.

2 Employee Package



Offering financial coaching also strengthens the employee value proposition, to better attract and retain talent.

3 Cost-effective



Providing regular seminars to groups of employees can be a cost effective way to offer additional employee benefits that work for both the employee and the company over the long term.

WAYS FINCOCO CAN HELP

1 Group Employee Sessions



Regular or one-off group sessions can cover a range of topics to meet your employee needs including workplace pensions, PAYE, sick pay, other employee benefits.

2 Group Executive Sessions



Aimed at the more complex nature of an executive level package and tax position, these sessions can cover issues such as share schemes and pension allowances.

3 1-2-1 Coaching



Employees will benefit from personalised coaching as a valuable employer offering or to address specific issues that may be causing stress or concern.

Many workplaces offer a range of employee wellbeing benefits. One key area that everyone should understand for their wellbeing and peace of mind is money and finance.

If you are looking at employee wellbeing and the things that you can offer that will have a positive impact, long term, for both your business and your workforce, then financial coaching can be a valuable addition to any benefits package.

Topics that a financial coach can help with include:

Workplace Pension Schemes
Retirement Planning
Income Tax and National Insurance
Life Insurance
Sick Pay and Income Protection
Share Option Schemes
Budgeting

People who are in control of and understand their finances will be less stressed, more productive and less likely to be looking for other employment purely for the reason of 'earning more'.

Fincoco coaches are fully qualified and have worked as financial advisers, however, we are not there to sell you or your employees any investment products. Instead, we are purely looking to educate and empower your employees.

We adapt any corporate offering to your needs and the need of your employees, so contact us to have a conversation about what you need and how we can help

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